

Southern Health NHS Foundation Trust Modern Slavery Act statement 2019

Introduction

At Southern Health NHS Foundation Trust we are aware of potential risks regarding modern slavery or human trafficking in our business and our supply chain. This statement sets out the steps we have taken to understand the potential modern slavery and human trafficking risks throughout our organisation.

Action taken to address modern slavery during 2018/19

We have continued annual review of non-capital contracts to ensure that each contractor meets their requirements for the Modern Slavery Act.

During 2018/19 following discussion with local partners, we refined our response to the health needs of potential victims of modern slavery. We now respond to these via existing mainstream services and have identified a lead service for this.

We updated our Disclosure and Barring Service (DBS) and Employment Checks Policy, which addresses issues of verification of identity and right to work checks, to ensure that it is current and reflects best practice.

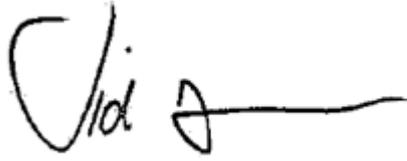
The Trust has continued its membership of the Hampshire, Isle of Wight, Portsmouth and Southampton Modern Slavery Partnership (MSP) with an aim of contributing towards raising awareness of modern slavery, working in partnership, sharing good practice and supporting victims. The Trust is actively participating in a collaborative event to raise awareness of modern slavery across our organisations and the public on Antislavery Day on 18 October 2019 and has circulated supporting information to all staff members to increase awareness regarding spotting signs of potential slavery and how to report concerns.

Information about modern slavery and human trafficking, including how to identify and respond to concerns and how to report suspected cases of modern slavery is included in our Safeguarding Children and Adults training which all staff have to complete when starting work with the Trust and update every 3 years. Over 97% of staff are currently compliant with this requirement.

Our Level 1 electronic learning has been updated this year to meet the new requirements in respect of modern slavery contained in the UK Core Skills Training Framework. We have additionally added a video resource on modern slavery to the staff intranet, available for all staff to access.

We have also updated the page dedicated to information about modern slavery on our staff website to include additional information, including reminding practitioners of the need to use interpreters from recognised services as applicable, the Modern Slavery Helpline telephone number, how to share non-urgent information with the Police and additional contacts for further information.

Advice and support regarding modern slavery concerns continues to be available to all staff from via our safeguarding adults support and advice line, which is run by members of our Trust safeguarding team.

A handwritten signature in black ink, appearing to read 'Nick Broughton', with a long horizontal flourish extending to the right.

Dr Nick Broughton
Chief Executive
02 June 2020